



REPLY TO  
ATTENTION OF

**DEPARTMENT OF THE ARMY**  
HEADQUARTERS, III CORPS AND FORT HOOD  
1001 761ST TANK BATTALION AVENUE  
FORT HOOD, TEXAS 76544-5000

AFZF-GA-SAFE

25 AUG 2005

**MEMORANDUM FOR SEE DISTRIBUTION**

**SUBJECT: III Corps Safety Council Meeting Minutes – 4<sup>th</sup> Quarter FY05**

1. The III Corps Safety Council meeting convened at 1300 hours, 4 August 2005, LTG Metz, CG, III Corps and Fort Hood presiding.

2. Attendance is shown at the enclosure and the council agenda/charts are posted on the III Corps G1 Safety public folder under "Safety Councils."

3. **CG's Opening Comments:** The CG stated that in CY 03, 04, and 05, III Corps has had 351 Soldiers KIA and 211 accidental deaths. That equals a small battalion of III Corps Soldiers. The Army is at war and we are at war with ourselves due to the number of lives lost to accidents. The enemy voted 351 times and we voted against ourselves 211 times. Leaders need to work hard to prevent safety losses. We, as leaders, can and must make a difference in the number of accidents that occur within the Corps. We must get a better handle on ingraining Risk Management into our junior leaders. They can't just fill out the form, check the block, and march on. Everything we do in the Army has a task, condition and standard. Our job as leaders, especially down in battalions, is to establish the standard, then train to the standard and ensure by supervision, that we adhere to the standard. In accident after accident, we can see the standards are there and established. The failure is that we are not training to the standard, nor are we supervising as required to ensure the standards are being enforced, or the Soldier makes a conscious decision to not follow the standard. When you as leaders have done all the other things you can do, then impose "tough love" to make Soldiers execute the standard. We must get into our Soldiers faces and show them what happens if they don't follow the five step Risk Management process.

**4. Guest Speaker.**

a. BG Smith, Commander, Combat Readiness Center (CRC), briefed survey feedback received from the field and tools we as leaders can use to combat Soldier losses. The feedback can be placed in four categories:

(1) Composite Risk Management is not being taught where the rubber meets the road. Either our young Soldiers are not getting it, or they don't understand it and so they're not using it.

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(2) Subordinate coaching and “oak tree counseling” really works. Make it relevant to our Soldiers’ daily lives. Be involved.

(3) The Safety message and information stops at e-mail level, it’s not getting down to where the rubber meets the road. If our Soldiers are not getting it, they can’t use it.

(4) Market Analysis: “Safety” to our Soldiers is a four-letter word. The message is not very dynamic and is not penetrating. There’s a safety delta between what company commanders and battalion commanders believe is needed. Higher level commanders need to mentor and provide leadership to young commanders.

CG’s comment: That is why leaders have got to get in their Soldiers faces, look them in the eye, tell them the standards, and with tough love, hold them to the standards.

MG Thurman, Commander, 4ID, comment: We have to set the standard and get discipline back at the 1SG and company commander level. We have to get our Soldiers to take responsibility for their actions.

b. BG Smith showcased the updated CRC website and its tools which have improved training and off duty resources:

- (1) RMIS (Risk Management Information System)
- (2) ASMIS (Army Safety Management Information System) 1 and 2
- (3) Traffic Safety Training Program
- (4) Readiness Assessment Program
- (5) Army Preliminary Loss Report (PLR)

He added that these tools can be utilized at the company commander/platoon leader and 1SG/E7 level, and within 5 minutes or less, assess the risk and have an immediate impact. He noted that this web site will soon be on the SIPRNET for deploying and deployed Soldiers with things like improvised explosive devices and combat loss information. He stated that since last fiscal year, 46% of total fatalities were in combat, while 25% were illnesses, suicides, and homicides; almost as much as the 29% accident fatality rate. The same people that can stop the accident rate can affect the other 25% also. Three-fourths of all accidental fatalities occurred behind the wheel; we need to take control. In mid-Oct ASMIS-1 will be updated to where the DA Form 31 is prepared as a part of the process, based on the information entered during execution of the risk assessment of the program.

MG Hardy, Commander, 24<sup>th</sup> ID, Fort Riley comment: Technical training is critical, just like with a weapon. We need more technical and hands-on training with the vehicles. BG Smith stated that CRC partnered with General Motors and has a hands-on half day vehicle training program in place.

**5. Aviation Safety.**

- a. Mr. Deshotel briefed the aviation statistics for FY05.
- b. LtCol Souza, Commander, 3<sup>rd</sup> Weather Squadron, briefed on severe weather in the Fort Hood area.
- c. CG's comment: This applies to the outlying stations too.

**6. Ground Safety.**

a. MG Hardy, Commander, 24<sup>th</sup> ID, Fort Riley briefed the 19 Apr 05 M113 rollover. Result: 2 ACV fatalities, 6 wounded and \$36,000 damage. Contributing factors: speed, fatigue, over confidence, and not wearing seatbelts. The focus was on the hazards during lane training and not on the actions conducted between the lanes. The fix: Junior leader training, enforce standards and policies, and ensure Soldiers at all levels understand authority equals responsibility.

b. BG Campbell, ADC-M, 1CD briefed the 26 Mar 05 1CD ATV fatality. The Soldier was on post-OIF leave; the 72 hour leave after redeployment and before reintegration training. Contributing factors: speed, fatigue, driver skill, and alcohol. He also showed the family member video.

**7. Open Discussion:**

a. COL Galloucis, Commander, 89<sup>th</sup> MP Bde, stated don't just give mandatory seatbelt usage lip service, push it.

b. BG Terry, Commander, 13CC, stated that public school will be starting soon and to be careful of kids on the streets.

c. CSM Gainey's comment: We need to hold Soldiers accountable for their actions especially the NCOs. He suggested the names and units of personnel violating vehicle laws should be posted in the Sentinel as before.

**8. CG's Closing Comment:** We need to teach the value of taking a 30, 60, 90 second slow-down before acting and run through the 5 step risk management process in our mind or out loud if need be. We also need to teach the Army value system to our Soldiers and that will create great Soldiers who understand courage does not mean

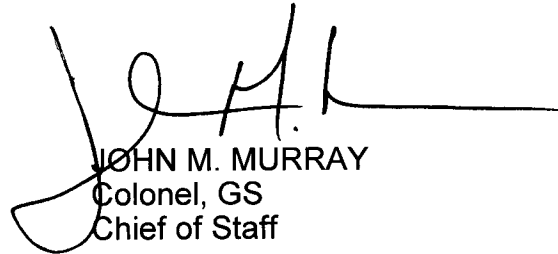
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being risk adverse. While en route to that, we can clean up some of the safety business. The safety piece is a large part of leadership because it saves lives. Here at Fort Hood, it's been 100 days since the last POV fatality. Let's continue one day at a time.

FOR THE COMMANDER:

Encl  
as



JOHN M. MURRAY  
Colonel, GS  
Chief of Staff

DISTRIBUTION:

Cdr and CSM, III Corps  
Cdr, 1<sup>st</sup> CD  
Cdr, 4<sup>th</sup> ID  
Cdr, 7<sup>th</sup> ID  
Cdr, 24<sup>th</sup> ID  
Cdr, 13<sup>th</sup> COSCOM  
Cdr, Corps Artillery  
Cdr, OTC  
Cdr, 3<sup>rd</sup> Signal Bde  
Cdr, 13<sup>TH</sup> Finance Bde  
Cdr, 21<sup>ST</sup> Cav Bde  
Cdr, 31<sup>ST</sup> ADA  
Cdr, 89<sup>TH</sup> MP Bde  
Cdr, 504<sup>TH</sup> MI Bde  
Cdr, MEDDAC  
Cdr, DENTAC  
Cdr, Garrison  
Cdr, TX ARNG  
ACofS, G1  
ACofS, G3  
ACofS, G4  
IG  
Corps Surgeon  
DPTS  
DAO

ENCLOSURE

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Fort Hood Attendees:

III Corps Commanding General  
III Corps DCG-C  
III Corps CSM  
III Corps CoS  
CRC

LTG Metz  
BG Devlin  
CSM Gainey  
COL Murray  
BG Smith

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1<sup>st</sup> CD  
4<sup>th</sup> ID  
13<sup>th</sup> COSCOM  
OTC

BG Campbell  
MG Thurman  
BG Terry/CSM Fontain  
COL Littlejohn

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3<sup>rd</sup> Signal Bde  
13<sup>th</sup> Finance Group  
21<sup>st</sup> CAV Bde  
89<sup>th</sup> MP Bde  
504<sup>th</sup> MI Bde  
MEDDAC  
DENTAC  
3d ASOG  
Headquarters Cmd  
Avn Bde, 1CD  
Avn Bde, 4ID

LTC Layton  
COL Riviere  
COL Brockman  
COL Galloucis  
COL Gieger  
COL Sutton  
COL Eikenberg  
LtCol Souza  
LTC Maxton  
COL Shanahan  
COL MacWillie

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G1  
G3  
G4  
IG  
Corps Surgeon  
CPAC  
DAO  
DOL  
DPTS

COL Ortiz-Abreu  
COL Smith  
LTC Johnson  
COL Thompson  
COL Tucker  
Mr. Pierce  
Mr. Hunt/Mr. Tomblin  
MSG Farmer  
Mr. Garcia

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VTC Attendees:

Fort Riley  
Fort Carson  
Fort Sill (Corps Artillery)  
Fort Bliss (31<sup>st</sup> ADA)  
TXARNG

MG Hardy  
COL Wolf/COL Davis  
COL Haught  
COL Oeser  
LTC Kenyon/CW5 Perales/CW5 Kim

Enclosure